



CAREER OPPORTUNITY

FAMILY PRACTICE PHYSICIAN

COLUSA INDIAN COMMUNITY COUNCIL

ANNUAL SALARY \$221,398-\$354,238

The Colusa Indian Community Council (CICC) is seeking a skilled medical professional to serve as the Family Practice Physician for our Tribal Health Clinic. The Family Physician will work with a multifaceted team of Family Practice Providers and other skilled providers within our established and growing clinics. The Physician should be specialized in family medicine and have the ability to serve patients of all ages. The Physician will provide comprehensive and acute care to patients, within our Tribal community and the community as a whole.

Our Clinic has a team of providers who are passionate about offering exceptional care to our community and focus on creating a positive work environment. Located in a rural area, our team cares for a diverse patient population and are lucky to enjoy longer treatment times than most rural clinic settings. We are proud to have created a well-respected, compassionate, successful practice, with top priority on patient safety, positive outcomes, and creating a positive practice environment.

Colusa is a quaint farming town, located in the northern Sacramento Valley, CA. We are a 2-hour drive to SF Bay Area, 1 hour to Chico or Sacramento, and 2.5 hours to Lake Tahoe.

CICC CORE VALUES

Life Balance

Open Communication

Youth Involvement

Integrity

Trust & Trustworthiness

Self-Esteem

Accountability

Commitment to Family

Wellness

Preserving our
Heritage/Culture

Commitment/
Contribution to the
Colusa Tribal Community

Commitment to
Education

Caring for our Elders

Members of a Larger
Community

Safe, Comfortable
Community



STATEMENT OF PURPOSE

“We are a Community united as one family focused on building our future, that through education becomes healthy, has pride, respect for self and each other, creating a path for our children.”

THE POSITION’S

Minimum Qualifications

Education: Graduated from an accredited medical school with a degree of Doctor of Medicine or Doctor of Osteopathy. Must be board eligible/certified.

Experience: Minimum of one year in an out-patient clinic setting.

Licensing: Currently licensed to practice medicine in the State of California;

- Board Certified in Family Medicine preferred;
- Valid NPI number and registered with Medicare to provide services to Medicare patients;
- Must possess current, valid unrestricted license to practice medicine in the State of California. Or be eligible to acquire upon hire.
- Must have current, valid unrestricted DEA registration.
- Must be CPR certified.



THE IDEAL CANDIDATE

- **Comprehensive Medical Knowledge:** Proficient in diagnosing and managing a wide range of acute and chronic medical conditions across all age groups.
- **Patient-Centered Care:** Focus on building strong doctor-patient relationships, listening attentively to patients' concerns, and involving them in decision-making regarding their healthcare.
- **Preventive Medicine:** Emphasis on preventive care, including health screenings, vaccinations, and lifestyle counseling to promote overall wellness and disease prevention.
- **Cultural Competence:** Respect and value cultural diversity, understanding how cultural factors may influence patients' health beliefs and behaviors, and adapting care accordingly.
- **Continuity of Care:** Provide ongoing and longitudinal care to patients and their families, promoting continuity and consistency in healthcare delivery.
- **Leadership and Advocacy:** Advocate for patients' health needs, addressing health disparities, and actively participating in community health initiatives to improve public health outcomes.
- **Ethical Practice:** Adhere to ethical principles and professional standards, maintaining patient confidentiality, and upholding integrity in all aspects of clinical practice.
- **Clinical Efficiency:** Efficient time management and organizational skills to optimize patient flow, minimize wait times, and maximize the quality and quantity of patient care provided.
- **Commitment to Lifelong Learning:** Pursue ongoing medical education, staying abreast of the latest evidence-based practices, and continuously enhancing clinical skills and knowledge.

COMPENSATION

The annual salary range is \$221,398 - \$354,238; salary based on qualifications and experience.



BENEFITS

Medical
Dental
Vision
Life Insurance
401k match up to 4%
Aflac Supplemental Insurance
Employee Assistance Program (EAP)



PERKS

- Experienced support staff
- Join a team of multifaceted levels of care/specialties
- 15 Paid Holidays
- Vacation Leave
- Paid Sick Leave
- On-site gym discount
- CME Reimbursement
- Additional Provider Perks available



How TO Apply

Send your resume to
HR@colusa-nsn.gov

Questions? Please contact
Human Resources
Direct Line: **(530) 458-6531**
Email: [**hr@colusa-nsn.gov**](mailto:hr@colusa-nsn.gov)